

**Board Members Present:**

Andrew Martin, President  
 Lorraine Wood, Vice President  
 Michael Bedworth  
 Philip Buddie  
 Kristy Fischmann  
 Michael Lawyea  
 Chance Nickerson  
 Timothy McCarthy  
 Steven Patch

**Administration/Board Officers in Attendance:**

Mr. Thomas Colabufo, Superintendent of Schools  
 Concetta Galvan, Assistant Superintendent for Instruction & Personnel  
 Teresa Ross, Executive Director of Pupil Personnel Services  
 Erin Phillips, Executive Director of Elementary Education  
 Maureen Phippen Ladd, School Business Manager  
 Iraina Gerchman, Executive Director for Planning, Development and Technology  
 Pearl Horn, District Clerk  
 Mathew Penrod, Central Square Middle School Principal  
 Carol Scaccia, Central Square Middle School Asst. Principal

**Others Present:**

Interested staff and community members

<p><b>Item A.</b> The Regular Meeting was called to order by Board President Andrew Martin at <b>6:36 p.m.</b></p>	<p><b><u>Call To Order</u></b></p>
<p><b>Item B.</b> The Flag Salute was led by Board President Andrew Martin.</p>	<p><b><u>Flag Salute</u></b></p>
<p><b>Item C: A motion (McCarthy/Nickerson)</b> that the Central Square Central School District Board of Education hereby approves the <i>September 11, 2017</i> meeting agenda.</p> <p><b>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><i>There was a Moment of Silence for the victims of the September 11<sup>th</sup> attack.</i></p>	<p><b><u>Approval of Agenda</u></b></p>
<p><b>Item D: Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• BASCOL – I am delighted to announce that I have received a phone call from Candace Edwards, the very nice Director of BASCOL informing me that BASCOL would take care of the half hour each morning for each of the three custodians in our three elementary buildings that utilize BASCOL and that BASCOL will continue to start at 6:30 a.m. as it has always done. There will be many happy parents of children that utilize the BASCOL daycare services that take place at AA Cole, MHE and HME.</li> <li>• Adam Woodmansee, a sophomore was a medalist in his first golf match for the fall. He shot a 40 against Fulton and then in a match against ESM blue at home he shot a 41, qualifying for sectional play. Great job Adam!</li> <li>• The Business Office and District Safety Committee are happy to report that they were the recipients of two \$500 donations from their insurance carrier NYSIR (New York Schools Insurance Reciprocal). These were requested and received in support of our campus sign project. A big thank you to NYSIR!</li> <li>• Millard Hawk Elementary's first week as a PreK-5 building went smoothly. The staff members and parent volunteers worked together to provide the students with an extremely positive first week together. They already have 5<sup>th</sup> grade student leaders helping the kindergartners out to the buses and they look forward to more student leadership opportunities throughout the year.</li> <li>• All of the openings of the buildings went smoothly as Lori and I went to all the buildings greeting students, staff, and parents.</li> <li>• Update on the website – Just so everyone is clear, just because the website has a new fresh look to it, we are well aware that there is still a lot of cleanup that needs to go on. We take out old information and put in new, as well as adding several other key components to the website that will allow parents, students, and community members to navigate it much more efficiently. This process has been underway for the past several weeks and will be a work-in-progress for the beginning of the school year, but there will be significant changes in a month. One of the changes that we look to accomplish currently is making our website ADA compliant. One of the ways to do that for instance pertains to our Board meetings that we have for our community to watch, they will go through our District's YouTube Channel, which is ADA</li> </ul>	<p><b><u>Superintendent's Report</u></b></p>

<p>compliant because it provides viewers with subtitles. There are many other parts of our website that will become ADA compliant as well. A local school district has recently been sued because their website is not ADA compliant. All school district websites must be ADA compliant by January 2018.</p> <ul style="list-style-type: none"> <li>• Band News – We competed and took second place out of four in the field band class. We were .15 behind last year’s class champion, New Hartford and 1.4 above ESM in this highly competitive class. They were sporting their new uniforms. Great job!</li> <li>• Football – The football started out 2-0 with another excellent victory this past Friday. This Friday is Homecoming – please come out and support the team.</li> <li>• Just a reminder. If anyone wants to tune in, myself and some students and staff members will be in the spotlight for Channel 9, called Friday Morning Lights.</li> </ul>	
<p><b>Proposed Executive Session</b></p> <p><b>A motion (Martin/McCarthy)</b> that the Central Square Central School District Board of Education hereby move into Executive Session at <b>6:49 p.m.</b> for the purpose of discussing the performance and evaluation of a particular teacher, the Central Square Support Personnel Association Tentative Agreement, and two grievances, with no action to follow.</p> <p><b>Vote: 9 Yes, 0 No, Motion carried unanimously.</b></p> <p><i>RECONVENE: Mr. McCarthy made the motion to reconvene the Board meeting. Mrs. Nickerson seconded the motion and it was carried with 9 yes votes at 7:35 p.m.</i></p>	<p><u>Executive Session</u></p> <p><b>RECONVENE</b></p>
<p><b>Item E: Reports to the Board of Education</b></p> <ol style="list-style-type: none"> <li>1. Central Square Middle School Presentation on Achievement Time       <ul style="list-style-type: none"> <li>- Mr. Mathew Penrod, Central Square Middle School Principal</li> </ul> </li> </ol> <p><i>(Presentations can be found in the District Clerk’s supplemental file).</i></p>	<p><u>Reports to the Board of Education</u></p>
<p><b>Item F: Open/Board Forum</b></p> <p><b>Blue Card:</b></p> <ul style="list-style-type: none"> <li>- Mr. Richard Creamer, Brewerton, Re: Quick Support Chat (Mr. Creamer’s statement is in the District Clerk’s supplemental file.)</li> </ul> <p><b>Board Forum:</b></p> <ul style="list-style-type: none"> <li>• Board member Michael Bedworth inquired about the room cooling for the IT rooms in the elementary buildings so the electrical components do not burn out. Superintendent Colabufo stated that all of the server rooms are air conditioned. Mr. Bedworth also asked if the public would pay more attention to the field band half-time show. He feels the band is disrespected during this time and would really appreciate everyone understanding how hard they work.</li> <li>• Board member Chance Nickerson inquired about the floating subs that were talked about back in June. She would like to see them in every building. Superintendent Colabufo will check with CiTi to see if they have an answer yet, he has asked Mr. Todd if they have a service that could help with this. The administration will check salary and benefits and bring the numbers back to the Board.</li> <li>• Board Vice President Lori Wood stated that opening day was fun. It was so nice to see the students and staff at Hastings-Mallory Elementary.</li> <li>• Board President Andrew Martin thanked the entire staff for a great start to the school year. He also informed the Board that at the October 2 Board meeting, they would discuss the 32 resolutions for the NYSBAA Convention.</li> </ul>	<p><u>Open/Board Forum</u></p>

<p><b>Item G: Items for Discussion and Action</b></p> <p><b>A motion (McCarthy/Bedworth)</b> that the Central Square Central School District Board of Education hereby approves Item G: Items for Discussion and Action, in its entirety.</p> <p><b>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><b><u>G.1 Approval of Textbooks</u></b>        Approval of the textbook entitled, <u>Essentials of Human Anatomy &amp; Physiology</u>. This will cover grades 11<sup>th</sup> and 12<sup>th</sup>, honors &amp; Advanced Placement.</p> <p><b><u>G.2 Approval of Overnight Student Trips</u></b></p> <ol style="list-style-type: none"> <li>a. Paul V. Moore High School requested an overnight student trip to East Rutherford, New Jersey, for the US Bands and NYSFBC Competition. This trip would involve 82 students and their chaperones, Mr. Ronald Haldeman, Mr. Mark Woods, Mr. and Mrs. Andrew Graziano, Mr. Wayne Dean, Ms. Kirstin King, Ms. Patti Stringer, Ms. Mary Wiss, Mr. Mark Savage, Mr. and Mrs. John Metzger, and Ms. Lori VanAllen, leaving on Friday, October 13, 2017 and returning on Sunday, October 15, 2017. The students will participate in the US Bands and New York State Field Band Competition. The cost to the District is \$5,785.75.</li> <li>b. The Director of Health, P.E. and Athletics requested an overnight student trip to Buffalo, New York, for the cross-country to compete in the West Seneca Invitational. This trip would involve approximately 40 students and their chaperones, Mr. and Mrs. Shaun McGuane and Mr. and Mrs. William Hansen, leaving on Friday, October 6, 2017 and returning on Sunday, October 8, 2017. The students will participation in the West Seneca Invitational. The cost to the District is \$430.00.</li> </ol> <p>(A copy of the documents listed above can be found in the District Clerk’s supplemental file.)</p>	<p><b><u>Items for Discussion and Action</u></b></p> <p><b><u>MOTION</u></b></p>
<p><b>Item H: Consent Agenda</b></p> <p><b>A motion (McCarthy/Bedworth)</b> that the Central Square Central School District Board of Education hereby approves the Consent Agenda.</p> <p><b>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <ol style="list-style-type: none"> <li>1. Approval of Minutes from the <b>August 7, 2017</b> Regular Board Meeting and <b>August 21, 2017</b> Regular Board of Education Meeting/Tax Warrants</li> <li>2. Approval of Monthly Bills</li> <li>3. Approval of Internal Claims Audit Report</li> <li>4. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education</li> <li>5. Approval of Disposals/Surplus Property       <ol style="list-style-type: none"> <li>a. Disposal from Ms. Krista Lewis, Aura A. Cole Elementary School, library books</li> <li>b. Disposal from Mr. John Pierce, Transportation</li> <li>c. Disposal from Ms. Maria Prattico, Millard Hawk Elementary School, library books</li> <li>d. Disposal from Mr. Ed Darrh from the Central Square Middle School, textbooks</li> <li>e. Disposal from Ms. Jaime Brown, Central Square Middle School, textbooks</li> </ol> </li> <li>6. Approval of Donations       <ol style="list-style-type: none"> <li>a. Donation to Millard Hawk Elementary School from the CSI PTA for Arts-in-Education, \$4,266.67.</li> </ol> </li> <li>7. Approval of Transportation Request       <ul style="list-style-type: none"> <li>- West Monroe Volunteer Fire Department, (3) school district buses. Two buses will shuttle people for the Fire Prevention and Safety Educational evening on October 10, 2017 at 6:00 p.m. One bus will be used to utilize for a demonstration.</li> </ul> </li> <li>8. Approval of the Tentative Agreement for the Central Square Support Personnel Association – 4 year agreement</li> <li>9. Approval of the Revisions to the 2017-2018 Board of Education Meeting Calendar       <ul style="list-style-type: none"> <li>- The cancellation of the September 25, 2017 Board meeting</li> </ul> </li> </ol> <p>(A copy of the documents listed above can be found in the District Clerk’s supplemental file.)</p>	<p><b><u>Consent Agenda</u></b></p> <p><b><u>MOTION</u></b></p>

**Item I. Personnel – Instructional/Non-Instructional Personnel**

**PERSONNEL**

Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:

**APPOINTMENTS**

- a. To approve the probationary appointment of **Jennifer Burkhart**, part-time Food Service Helper at the PV Moore High School, effective September 12, 2017.
- b. To approve the cover leave appointment of **Stacy Watkins**, .5 fte Teaching Assistant at Brewerton Elementary, effective September 12, 2017. Stacy is substituting for Marie Geary due to her leave of absence.
- c. To approve the probationary appointment of **Paul Baxter**, Bus Driver at the Transportation Center, effective September 12, 2017. Paul is replacing MaryKay Weatherup due her retirement.
- d. To approve the probationary appointment of **Mark Green**, Bus Driver at the Transportation Center, effective September 12, 2017. Mark is replacing Colleen Armani due her retirement.
- e. To approve the probationary appointment of **Christina Kawkowski**, Bus Driver at the Transportation Center, effective September 12, 2017. Christina is replacing David McDowell due his retirement.
- f. To approve the probationary appointment of **Joanne Sliter**, Bus Driver at the Transportation Center, effective September 12, 2017. Joanne is replacing Robert Pakish due his resignation.
- g. To approve the correction of rate of pay for **Melinda Jones**, School Monitor to Brewerton Elementary from \$14.62 hourly to \$14.47 hourly.
- h. To approve the correction of rate of pay for **Chris Warford** School Monitor to A. A. Cole Elementary from \$14.62 hourly to \$14.47 hourly.
- i. To approve correction of start date for **Denise Parrotte**, Typist at A.A. Cole Elementary, effective from August 22, 2017 to October 2, 2006.
- j. To approve the cover leave appointment of **John Heins**, Technology Education Teacher at PV Moore High School, effective September 5, 2017 through January 26, 2018. John is covering for an open position due to a retirement.
- k. To approve the probationary appointment of **Daphne Santucci**, Special Education Teacher, at Hastings-Mallory Elementary, effective September 5, 2017. Daphne is replacing Harmony Pidlypchak due to her resignation.
- l. To approve the probationary appointment of **Katherin Hurlbut**, Special Education Teacher, at Millard Hawk Elementary and Hastings-Mallory Elementary, effective September 5, 2017. Katherin is filling a newly created position. This position was created at the August 7, 2017 board of education meeting due to student need.
- m. To approve the cover leave appointment of **Moriah Parkhurst**, Library Media Specialist at Brewerton Elementary School, effective September 29, 2017 through January 26, 2018. Moriah is covering for Corry Derschang due to her maternity leave.
- n. To approve the cover leave appointment of **Sherri Wiemeier**, Elementary Education (Grade K) Teacher at Brewerton Elementary School, effective September 5, 2017 through January 26, 2018. Sherri is covering for an open position due to Daphne Santucci accepting a probationary position within the District.
- o. To approve the individuals listed for **Stipend Appointments** for the 2017-2018 school year, effective September 12, 2017.
- p. To approve the individuals listed for **Extra Duty Appointments/Resignations/Revisions** for the 2017-2018 school year, effective September 12, 2017.
- q. To approve the individuals listed as **Service Providers** for the 2017-2018 school year.
- r. To approve the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2017-2018 school year.

**APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS**

- s. To accept the resignation of **Nancy Francis**, part-time Food Service Helper, effective August 22, 2017 (end of day).
- t. To accept the retirement of **Deborah Graves**, Teaching Assistant at Hastings-Mallory Elementary, effective August 30, 2017 (end of day). Deborah has submitted her letter of retirement effective August 30, 2017 (end of day) with 10 years and 8 months of service with the District.

- u. To approve the medical leave of absence for **Marie Geary**, part-time Teaching Assistant at Brewerton Elementary School, effective September 5, 2017 until approximately February 1, 2018.
- v. To approve the medical leave of absence for **Paula Salisbury**, part-time School Monitor at Hastings-Mallory Elementary School, effective September 6, 2017 until further notice.
- w. To approve the medical leave of absence for **Leroy Last**, Bus Driver at the Transportation Center, effective September 5, 2017 until further notice.
- x. To approve the medical leave of absence for **Mark Froio**, Bus Driver at the Transportation Center, effective September 5, 2017 until further notice.
- y. To accept the retirement of **Michele Loughnot**, Bus Monitor at the Transportation Center, effective September 29, 2017 (end of day). Michele has submitted her letter of retirement effective September 29, 2017 (end of day) with 23 years and 4 months of service with the District.
- z. To accept the resignation of **Lowise Gough**, Teaching Assistant at A.A. Cole Elementary, effective September 1, 2017 (end of day).
- aa. To accept the resignation of **Kristina Beeman**, Level II Substitute Teacher at Brewerton Elementary, effective August 18, 2017.
- bb. To accept the resignation of **Harmony Pidlypchak**, Special Education Teacher at Hastings-Mallory Elementary, effective August 22, 2017.

**SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST**

- cc. To approve the list of **Teaching Assistant Substitutes** for 2017-2018 school year, effective September 12, 2017.
- dd. To approve the list of **Non-Instructional Substitutes** for 2017-2018 school year, effective September 12, 2017.
- ee. To approve the list of **Instructional Substitutes** for 2017-2018 school year, effective September 12, 2017.

**ELIMINATION/CREATION OF POSITIONS**

- ff. To approve the creation of a **Dean of Students** position, effective date to be determined, to provide support to the guidance department and enhance student service needs.

**A motion (McCarthy/Nickerson)** that the Central Square Central School District Board of Education hereby approves the Instructional/Non-Instructional Personnel in its entirety.

**MOTION**

**Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.**

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)

**Item J. Adjournment**

**Adjournment**

**A motion (McCarthy/Wood)** that the Central Square Central School District Board of Education hereby adjourns the meeting at **8:34 p.m.**

**Vote: 9 Yes, 0 No, Motion carried.**

Respectfully submitted,

  
 Pearl E. Horn, District Clerk

Approved by the BOE 10.2.17